

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, February 7, 2025, 10:00 am

7 E Redwood St., Baltimore, MD 21202

Attendees: (Committee Members), Raymond Kelly (Vice Chair), David Cramer, Kim Rogers, Jesmond Riggins. Absent: Tiera Hawkes (Chair) Staff: Lisa Kelly (Interim Direction) via remote, Tashawn Smith, Carissa Mattern, Marissa Crockett, Dana Abdul-Saboor, Terrie Lewis, Kashira Al-Sabir, , Robin Drummond, and Guest.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:00 am by Vice Chair Raymond Kelly.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member David Cramer moved to approve the February 7, 2025, Agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
 - a. Member Kim Rogers moved to table the January 31, 2025, minutes until next week. Minutes were tabled without objection.
- D. Director's Report
 - a. Interim Director Lisa Kelly gave the Director's Report and Data.
 - b. Members are asked to please complete the Financial Disclosures. Financial disclosures are due on or before April 30, 2025, covering the 2024 calendar year.
 - c. MPTSC Board trainings – next meeting June 24, 2025 (in-service one day)
 - d. Civil Rights Week - Friday, October 17, 2025 and the following week begins the programming. Members are welcomed to brainstorm ideas.
- E. Discussion
 - a. Vice Chair Kelly spoke about the Quarterly public hearing – COTIF – civilian oversight portion was moved into compliance. He spoke about the confusion about the data. He commented that there was no one to discuss or push back or clarify the process. He said that we need to figure out who is going to be the representative to validate this process.
 - b. Member Riggins responded that the representative would be from the Mayor's Office and Director of OECR. Vice Chair Kelly said that he understands that

someone should be talking to the Mayor's Office, the Monitor, and someone from the Office.

- c. Interim Director Kelly responded that she agrees with what they said but that she is advocating for the ACC. As it relates to data, there is a note that states as of this time these are the numbers. She would like to be transparent.
- d. Vice Chair Kelly said that his concern is where the police oversight is represented and not with the numbers or data.
- e. Interim Director Kelly would like to schedule a meeting to discuss this oversight. She said they may meet regarding 1) our role and 2) oversight to include the Law Department.
- f. Member Riggins said that it is the interpretation of the numbers. He also talked about who represents this and his understanding is that it is the Law Department. He asked if Baltimore City will allow a representative of the City to represent the civilian oversight and against any misstatements.
- g. Member Riggins asked if they will adjust the policy and keep it the same. Motion to keep the policy that is currently in place with regard to the late cases made by member Kim Rogers and seconded by member Jesmond Riggins. Motion carried unanimously. The ACC voted to keep the policy that is currently in place regarding late cases.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session at 10:31 am.
- b. The Open Session was closed without objection at 10:31 am.
- c. The ACC moved back into the Open Session at 12:11 pm.

i. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2024-0068

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

- Allegation 4- Neglect of Duty – Failure to Render Medical Aid – Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 3- Neglect of Duty – Failure to Render Medical Aid: Administratively Charged
- Officer C:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 3- Neglect of Duty – Failure to Render Medical Aid: Administratively Charged
- Officer D:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Neglect of Duty – Failure to Render Medical Aid: Administratively Charged
 - Allegation 2- BWC Violation Other: Administratively Charged

Case PAB2024-0446

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3- Neglect of Duty – Failure to Render Medical Aid: Not Administratively Charged

Case PAB2024-0467

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0471

- Officer A:
- Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0486

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0493

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0500

- Officer A:
 - Allegation 1- Improper Stop: Not Administratively Charged
- Officer B:
 - Allegation 1- Improper Stop: Not Administratively Charged

Case PAB2024-0839

- Officer A:
 - Allegation 1- Failure to Write Report: Not Administratively Charged
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0863

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Harassment: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0865

- Officer A:
 - Allegation 1- Inappropriate Comments and/or Gesture(S): Out of Jurisdiction
 - Allegation 2- Force Out of Policy: Out of Jurisdiction
- Officer B:
 - Allegation 1- Inappropriate Comments and/or Gesture(S): Not Administratively Charged
 - Allegation 2- Force Out of Policy: Not Administratively Charged

Case PAB2024-0866

- Officer A:
 - Allegation 1- False Imprisonment: Not Administratively Charged
 - Allegation 2- False Arrest: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 4- Unsafe Operation of Departmental Vehicle: Administratively Charged
- Officer B:
 - Allegation 1- False Imprisonment: Not Administratively Charged
 - Allegation 2- False Arrest: Not Administratively Charged
- Officer C:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0892

- Allegation 1- Discourtesy: Not Administratively Charged
- Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0893

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0895

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2025-0018

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2025-0019

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Unsafe Operation of Departmental Vehicle: Administratively Charged
 - Allegation 3- Vehicle Pursuit Violation: Administratively Charged

Case PAB2025-0020

- Officer A:
 - Allegation 1- Criminal Misconduct/Misdemeanor: Not Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
- Officer B:
 - Allegation 1- Criminal Misconduct/Misdemeanor: Not Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2025-0021

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-0022

- Officer A:

- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2025-0023

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2025-0024

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2025-0025

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged

Case PAB2025-0026

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged

Case PAB2025-0039

- Officer A:
 - Allegation 1- Abusive or Discriminatory Language: Administratively Charged
 - Allegation 2- Force Out of Policy: Administratively Charged
 - Allegation 3- Failure to Report Use of Force: Administratively Charged
 - Allegation 4- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Write Report: Not Administratively Charged
 - Allegation 2- Failure to Report a Force Out of Policy: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

G. Public comment

- A complainant requested to speak.
- Vice Chair Kelly acknowledged the complainant and reminded them that the ACC does not discuss cases during the public session. The complainant asked if the ACC has reviewed the case. Vice Chair Kelly responded, yes. In addition, he stated that they will make a decision and contact complainant by next Friday.

- d. Vice Chair Kelly called for a motion to close the meeting. Member David Cramer moved to close the meeting at 12:15 pm.
- F. Meeting was adjourned at 12:15 pm.

Next ACC Meeting: February 14, 2025, 10:00 am